



Executive Change at CDSi K.K.

Tokyo, Japan – January 15th, 2018 (JST) – Executive search firm CDSi K.K. (hereinafter CDS) announces the appointment of Struan McKay to Chief Executive Officer (CEO), effective January 1st, 2018.

McKay joined CDS to launch a new Industrial team in 2007. He has also managed the Technology and Consumer teams, before stepping up to the Chief Operating Officer (COO) position to oversee all consulting teams since 2016. McKay has been involved in executive search since 2003, successfully executing on positions in market entry and start-up projects for foreign capital clients along with C-level placements for small to medium-sized firms looking to strategically reinforce or upgrade their management teams in Japan. Prior to recruitment, his background included production, engineering, and factory management roles, with over 16 years' experience in Nissan Motor, Mars, Nestlé, and SCA. McKay gained an engineering degree from the University of Strathclyde and an M.B.A. from Durham University Business School.

"It is a great privilege and honor to take over as the new CEO of CDS at this important timing. 2018 will see us celebrate with staff and all key stakeholders our 20th anniversary since founding. The goals for 2018 are clear and simple. We must hire and retain great people while executing our business plan to achieve ambitious growth while adding even more value to our client's businesses," said McKay.

John Tucker, the previous CEO since 2009, has been promoted to Regional Head, Southeast Asia and Japan, at RGF Executive Search based in Singapore, also effective January 1st, 2018.

"Struan has been the driving force behind our recent rapid expansion, and I am delighted and confident to hand over the reins to him as CDS enters its third decade and aims for even greater success," stated Tucker.

About CDSi K.K.: CDS is the bilingual executive search business unit of the Recruit Group in Japan. Established in 1998, CDS offers executive search and consulting expertise aligned with international quality. CDS was recognized by Recruitment International as Japan's Executive Search Company of the Year in 2014, 2015, and 2016. CDS is a wholly owned subsidiary of the Recruit Group, Japan's largest HR services provider. CDS is part of RGF – the global arm of Recruit, Japan's largest recruiting group.
URL: <http://www.cds-consulting.com>

About Recruit Group: Founded in 1960, the Recruit Group creates and provides platforms that connect companies and consumers. Headquartered in Tokyo, Japan, the Group is operating a wide range of services, including HR technology, housing and real estate, bridal, travel, dining, beauty, recruitment advertisement, employment placement, staffing and others. The Group has more than 45,000 employees and operates in more than 60 countries. For more information, please visit the company's website at <http://www.recruit-rgf.com/>.

Contact

Lisa Doi, Marketing and Communications, CDSi K.K.

Phone: +81.3.4563.1829 Email: lisa.doi@cds-consulting.com

Address: New Horizon Ebisu Bldg., 3-14-20 Higashi, Shibuya-ku,
Tokyo 150-0011, Japan

